



ENVIRONMENTAL POLICY

Tosas (Pty) Ltd is a manufacturing and supplying company of Bituminous Products and services working in Africa.

Tosas (Pty) Ltd regards the protection of the environment within its operations as an essential part of its responsibilities. Furthermore, it regards the promotion of environmental good practices as a mutual objective of every manager and employee.

It is Tosas policy to use its Environmental Management System to do all that is reasonable practical to prevent damage to the environment and to protect the environment.

The Management and Employees of Tosas (Pty) Ltd will conduct its operations responsibly and with due regard to the Impact on the environment.

It is our policy to strive to eliminate any adverse environmental effects of all our activities and take an active role in raising the environmental awareness and responsibility of employees, suppliers and customers.

Tosas (Pty) Ltd commits itself to:

- Conform to all relevant environmental legislation and regulations and any other requirements to which Tosas (Pty) Ltd subscribes
- Ensure that all its sites and premises have appropriate procedures and facilities to ensure that such standards can be met
- Implement effective environmental management and reporting systems utilizing best practices and standards in the industry
- Apply the principals and commitment of continual improvement to environmental performance
- Use raw materials and resources prudently
- Promote the recycling of used and waste material
- Conserve Power by switching off unnecessary power usage items and machinery
- Promote environmental awareness and responsibility among all employees, suppliers and customers
- Co-operate with all relevant environmental agencies
- Conduct regular audits of conformance to all relevant environmental requirements and the review of progress at senior management level
- Aim to prevent any pollution from our doings or from the work being done on our premises

We expect all employees of Tosas to abide by this Environmental Policy and to actively participate in its implementation.

This policy will be reviewed on a yearly basis or when legislation changes. This will be done in a true spirit of Co-operations and participation involving all stakeholders through the structures as agreed to by Management.

A handwritten signature in black ink, appearing to be 'D Pagel', written over a horizontal line.

Managing Director: D Pagel

2014-01-28
Date